

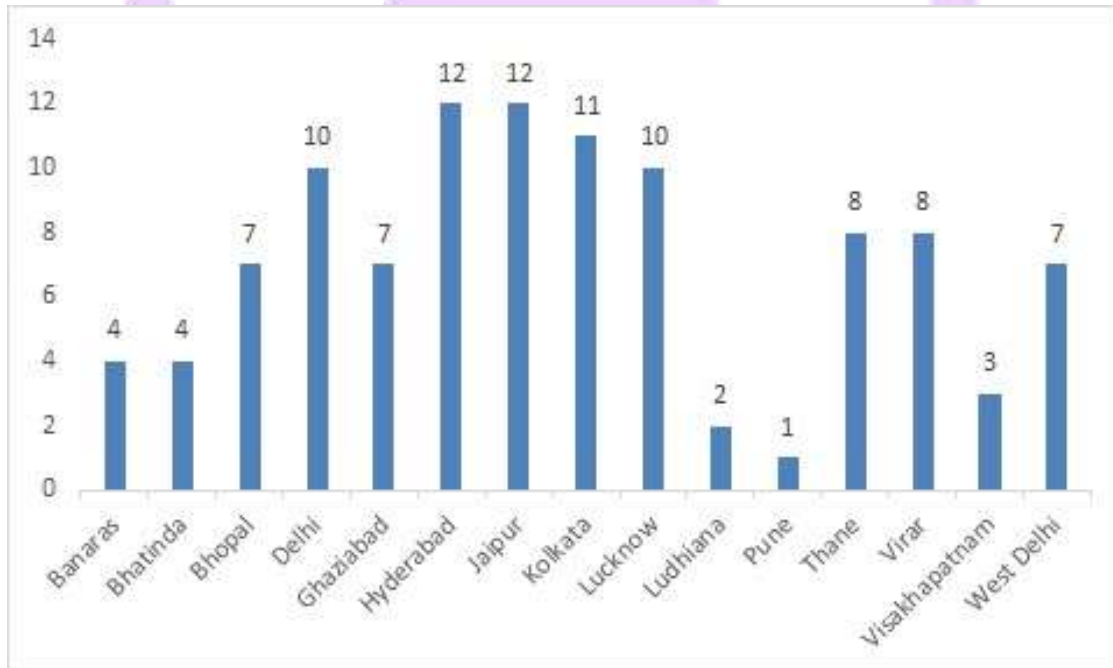
Sarthak Sustainable Employment Program for Persons with Disability

(Progress Report- September 2021)



Sarthak's approach model is crafted and drafted with the intent to increase the chances of recruiting the persons with disability in professional paradigms which is made sure through proper skill development training. Sarthak believes in the model where it provides equal opportunities to the persons with disability, recruiting them to 10 main sectors i.e., Retail, IT, ITES Hospitality, Ecommerce, Banking & Financial Services, Insurance, Civil Aviation, Health and manufacturing sectors. In the last 13 years with geographic presence over 15 states in India it is working to empower people with disabilities far and wide so they can live their life with dignity and respect. Through Sarthak initiatives, more than 20,000 People with disabilities have been successfully working in leading corporate houses.

The graph below shows the successful number of persons with disability placed in September '21



Total number of placements– 105 PwDs

Employer Response

Ms. Aarti Yadav

“Hello! My name's Aarti. I am working as a HR manager at Bigbasket. Have been hiring from Sarthak for last 1.5 years. I have seen PWD's work more dedicatedly than non- disabled employees and are always enthusiastic to learn. They always strive to be better every day. Sarthak trains them well to make them job ready. I'm extremely happy to have so many PWDs working with us with dedication & honesty. I even saw Rakhi (one of the candidates) reaching to KBC , I felt really good. They even are a big source of inspiration & motivation for our non-disabled team. I'd also thank Sarthak Educational trust to empower such hard-working candidates and making them reach their potential.

Aarti Yadav, HR Manager

Big Basket

Success stories in September 2021

Sandeep –Sarathak Thane Center



Mr. Sandeep lives in Mumbai. He was born in a Middle-class family. Sandeep is an VI candidate. According to him, his family is his support system. Sandeep said he know that he doesn't walk smoothly but he felt that the challenges could be overcome with self-confidence and everything could be achieved in life. He considers himself grateful as his family and friends are supportive. He said that as he wanted to pursue higher education, it wasn't possible due to lack of money. Somehow, he

completed his education. He had been searching for a good opportunity so that he can start his career again. He said that one fine day while searching for a job he got to know about Sarthak and how the organization is helping the PWD candidates by empowering them. He had a word with the help desk and enrolled himself in the training program. He says that he had a lot of expectations from Sarthak. He wanted to learn something new, and by this training he could learn many things that he didn't know before. After taking 3 months of training in Sarthak now he is feeling very confident and he is also improved his speaking skills. One day, Sandeep got interview call from Master education welfare society. He was very excited for that. He went for the interview and after few hours of coming back from interview he received a call from the employer saying he has been selected there. He felt so happy and immediately called his trainer and informed about it.

At the end he thanked Sarthak for helping him in making his career and he added that he will always be in touch with Sarthak.

Akash Srivastav –Sarthak Lucknow Center

‘Believe you can, and you are halfway there’



This is the story of Akash Srivastava who is 29 years old. Akash was 13 years old when his parents got to know about his disability. Akash lives in a nuclear family with 7 family members in Kanpur. The disability of Akash is a genetical problem to him. Akash Srivastava shared that his father always wanted him to do something in his life, so he took an admission in Chhatrapati Shahu ji Maharaj, University, Kanpur and completed his M.A.

Akash shared that he faced many difficulties in life, but his family members supported him in every way possible. While sharing his things with trainer Richa, he said that no matter how much we try to be strong but at some point, we all break down. He completed his post-Graduation and then started finding a job in some good company or organization. Akash said that he faced many rejections in interviews due to his disability. But after sometime he got a job in 108 helpline service, where he used to work as a CRM in Lucknow. But due to accommodation problem he left the job after sometime. Little disappointment was there that he tried a lot. But he didn't get any job. So, when he got to know about Sarthak he joined immediately to try his luck.

Akash got to know about Sarthak from one of his friends who was taking training from Sarthak. And one day Akash got a call from Sarthak and registered for the training. Akash shared initially he was very negative regarding job but during training lots of positivity came into his life. Akash shared that during training his hesitation of speaking with someone has removed and now he is comfortable to talk with anyone. And also, he always used to fear of English but now he is trying to understand English, whether it is right or wrong but he is trying to speak. His personality is developing professionally. First, he didn't know that there are many things that we are missing in our lives which is very necessary for our professional life. Akash shared that there was a time in his life where he got fed up of everything and wanted to be alone all the time. But when he started taking training from Sarthak, he started seeing changes in himself. He shared that he completed his training very sincerely and immediately after 3 months of training he received a call from the manager of Lucknow center and asked to come Lucknow for an interview. He went for the interview and got selected in Flipkart as a Data Entry Operator on a 10,000 per month salary. He was super excited to know that finally he got a job and now he will be independent and he can support his family. He also said that he believes Sarthak will help every disabled person in getting employment. And he will always be grateful to Sarthak that he got a job. At the end he thanked Sarthak for such opportunity and for helping him with lots of positivity.

Mayur Jagdale –Sarothak Thane Center

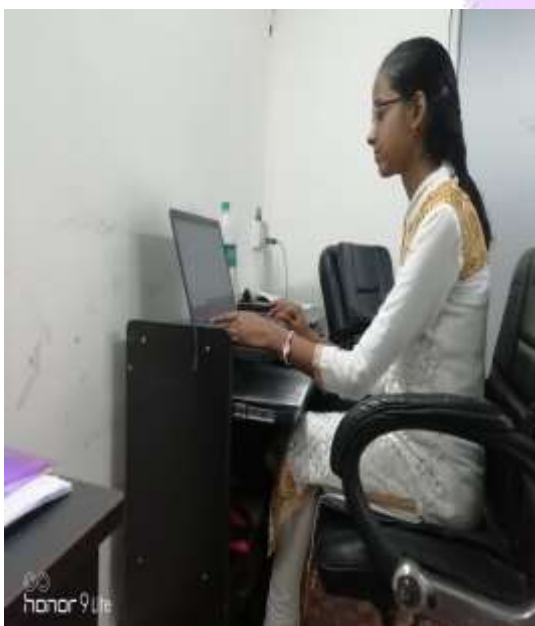


Mayur is 29years old Man. He is a differently abled candidate and having disability in one leg by birth. His parents got to know about his disability in his childhood when he was not making proper body movements. His parents went through tough phase of There life but it didn't affect Mayur's spirit despite all the problems. He got full support by his parents and other family members & then was registered in school & started Pursuing education but it's well said that the life is full of challenges and it's up to us how we tackle with the situations.

Mayur shared that during his childhood days, he was unable to walk, run and stand as other children. He took admission in a school and he became confident after seeing many others like him. He started searching for better career options but didn't get success. One day, he got a call from Sarothak team who counselled him and made him aware of Sarothak and its work. He visited Sarothak and registered himself. He started taking 3 months Skill Development Training in which he learnt soft skills, Basic English and also about IT sector. He was very attentive in the class and he shared that all his family members gave him compliments that he is going good with the help of sarothak .

After 3 Months training Mayur got placed at Bajaj Allianz and he is working as Field Executive. He is earning 12,000/- Rs per month. He is very thankful to Sarothak for giving him training and providing him job opportunity for his survival and helping him to be independent

Reena Gupta –Sarothak Ghaziabad Center



Reena lives in SHAKUR PUR DELHI, she has completed her graduation from Delhi university in year 2020. As every girl wants to be independent, She also wanted a job but her disability came as a challenge. After her graduation she did not find any job. Her parents helped her and motivated her every time. Then one day she got a call from Sarothak educational trust and they informed her about the 3-month training she was interested in training because she wanted a job. then she completed training from Sarothak. She says she is an introvert person and very shy in nature but the soft skill training could help her building confidence. She says while recalling her experience, she found the job just after the training. She always tried overcoming

from the disability but could only succeed after getting trained from Sarothak, she feels so

good and confident she can see the visible changes in her behavior. she always prepared for the interviews well but due to her disability they rejected her. And because of lack of the communication skill and under confidence she faced a set back before learning the skills. At sarthak, in the beginning she faced many difficulties while adjusting with the team but they all were good and understanding to her. She has noticed many improvements within herself to work perfectly. She is working as an executive in S.D Madan company she wants to thank Sarthak for giving her this opportunity and providing a good job.

New Hiring Partners for the month of September



CALL FOR ACTION

All individuals, regardless of disability, deserve the opportunity to be full members of their community where they can live, learn, work and play through all stages of life. Let's work towards empowering persons with disability and give the life of dignity and respect, which is only possible through economic freedom.

For more details contact:

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